



The

SSI Insider

A Smitty's Supply, Inc. Newsletter

Fourth Edition - July & August 2014

SSI SPOTLIGHT!

The Latest About Smitty's Supply, Inc.

MOVING DAY IS RIGHT AROUND THE CORNER!!

Smitty's Supply, Inc. will be moving their Executives, Sales & Marketing, Accounting, Purchasing, Customer Service and other administrative teams into their new world headquarters within weeks. Construction is in its final stages as many employees are packing and getting ready for their major transition.

Complete with 94 offices, 4 conference/meeting areas, new employee training area, and showroom, Smitty's Supply, Inc. World Headquarters is nothing short of spectacular.

Nestled in Roseland, Louisiana and just 45 minutes from Baton Rouge and New Orleans, Smitty's Supply shows no signs of slowing down.



SSI - PRODUCTS FEATURE Check out the Latest Products to Hit the Shelf.



0W-20 - NOW AVAILABLE IN QUARTS & DRUMS!!



dexos1™ provides the ultimate in performance and protection. It utilizes the most advanced additive technology available to meet the latest fuel economy standards while exceeding specifications for wear control, cleanliness and sludge, oxidation control and emission system and seal compatibility.

SUS 791: Super S dexos1 0W-20 Quart

SUS 791-55: Super S dexos1 0W-20 55 Gallon Drum



Summertime Favorite: Strawberry Chantilly

INGREDIENTS: 1 cup all-purpose flour • 1/4 cup packed brown sugar • 1/2 cup butter • 1/2 cup chopped walnuts • 2 egg whites • 1 cup white sugar • 2 cups fresh strawberries • 1 cup heavy cream • 1 teaspoon lemon juice **PREPARATION:** 1. Preheat oven to 300 degrees F (150 degrees C). 2. Mix flour, sugar and butter until crumbly. Stir in chopped walnuts. 3. Press two-thirds of the mixture in the bottom of a 9x13-inch baking dish; the remaining crumble will be used for the topping. Bake in preheated oven for 20 minutes. Cool crust completely. 4. In large deep bowl, stir together egg whites, sugar (see Cook's Note), strawberries, and lemon juice. Whip with electric mixer at high speed for 10 minutes. 5. In another mixing bowl, whip whipping cream until stiff and fold into strawberry mixture. Spread over cooled crust. Sprinkle with remaining crumb mixture. Freeze for 6 hours or overnight before serving.



CALL YOUR SMITTY'S SALES REP TODAY FOR PRICING! (800) 256-7575 • www.smittysinc.net

On the Front Lines! Production News
Our Production Team is hard at work ensuring our customers receive the best quality product on the market! New OCME fillers have been installed on two of our major quart production lines. These rotary weight fillers are dedicated to filling of engine oils and are capable of handling plastic bottles ranging from 50mL to 5 liters if needed. The output speeds can range anywhere from 3,600 to 60,000 containers per hour.

Did You Know! Fun Facts Worth Reading.

- Enough of the earth's oil has been produced to fill 1.5 million Olympic-sized swimming pools and the gas extracted to date would fill nearly 1 billion hot air balloons!
- Oil & Gas were formed many hundreds of millions of years ago before the time of the dinosaurs. That's why they are called fossil fuels.
- Oil is made into many different products like for instance clothes, fertilizers, plastic bottles, pens and lot of other products.
- Oil tankers can be real giants sometimes weighing up to 650,000 tons! That's about the same weight as 1000 jumbo jets.
- Saudi Arabia produces the most oil in the world, followed by Russia.

What to Know About ISO!



A Little Story

This is a little story about four people named Everybody, Somebody, Anybody, and Nobody. There was an important job to be done and Everybody was sure that Somebody would do it. Anybody could have done it, but Nobody did it. Somebody got angry about that, because it was Everybody's job. Everybody thought Anybody could do it, but Nobody realized that Everybody wouldn't do it. It ended up that Everybody blamed Somebody when Nobody did what Anybody could have done!

We have reached the halfway point of 2014. We will have an ISO Registration Audit in November, during this audit the registrar will come in and Audit that Everybody, Somebody, and Anybody are completing all required task to ensure we follow our established procedures. We are all on TEAM Smitty's and need to work together to continually strive to meet our Mission.

Mark Your Calendar!

Upcoming Events at SSI

July & August!

- Safety Lotto Drawing - 2nd Friday of every Month
- Safety Topics Due - The 15th of every Month
- Management Meeting - 2nd & 4th Thurs of every Month
- MOVING IN TO WORLD HEADQUARTERS!!

The Gaddy Corner

Everything You Need to Know About QUALITY!!

As our company continues to grow and obtain new and more distinguished customers, so does our responsibility to grow and improve the quality of the Smitty's product. You do not earn the confidence of customers such as Auto Zone, Dollar General, and K-Mart by chance. It takes hard work and determination at every level to achieve such success. These are names we all know and trust. Smitty's Supply is quickly becoming a company synonymous with excellence. The more success you acquire, the more you are scrutinized. Every opportunity is a chance to show who you are. Make the most of it, and show we are company worth investing in.

"The quality of a leader is reflected in the standards they set for themselves."

Ray Kroc

BIG CHANGES COMING JULY 1ST!!

1 YEAR = 1 WEEK*
 5 YEARS = 2 WEEKS*
PAID TIME OFF!!

Effective July 1st, Smitty's Supply, Inc. is implementing a revised Vacation Time policy. Please read the information below carefully to fully understand your Vacation Time.

VACATIONS - After (1) Year of continuous service with Smitty's Supply, Inc., all full-time employees are eligible for (1) week paid vacation. After (5) Years of continuous service with Smitty's Supply, Inc., all full-time employees are eligible for (2) week paid vacation. Request for vacation should be made (30) days in advance. A vacation request requires written approval by the operations/office manager and general manager covering your area of employment. If vacation time is not taken within the calendar year allowed, you may rollover your vacation time to the next calendar year UP TO 40 HOURS ONLY. Any vacation time accumulated after 40 hours will not be honored. Smitty's Supply, Inc. strongly recommends that you use your paid time off to spend with family and friends. We fully understand and appreciate the hardwork you put forth to make our company what it is today which is why you deserve the time off.

TAKE THE TIME OFF!! YOU DESERVE IT!!

For further questions concerning your vacation time, please contact your Smitty's supervisor.

*Full Time Employees Only

July - Happy Birthdays!

Willie Wilson	7/1	Jason Watkins	7/12	Nick Tate	7/20
Shelby Williams	7/1	Steven Adams	7/13	Nan Felder	7/23
Joey Gaff	7/2	Brandon Howard	7/15	Lloyd Young	7/23
Paul Jordan	7/3	Dade McCarroll	7/15	Danny Tillman	7/24
George Washington	7/4	Clifton Bonds	7/16	Kahydrick Rankin	7/25
Winston Stewart	7/5	William Morris	7/16	Matthew Booker	7/25
Chris Edenfield	7/11	Rufus Taylor	7/16	Michael Keyes	7/26
Dewayne Nicholes	7/11	Lavar Martin	7/18	Chris Vernon	7/28
Tony Ballard	7/11	Brandon Hammons	7/19	Jordan Lawrence	7/29
Joe Warden	7/12	Salvadore Lauricella	7/19		

August - Happy Birthdays!

Marcus Stewart	8/1	William Edwards	8/9	Brent Dillon	8/18
Trey Bullinger	8/1	Stephen Loup	8/9	Patsy Whitehead	8/19
Matthew Ladner	8/2	Jason Ballard	8/10	Michael Wheat	8/19
Benny Capdeboscq	8/3	James Chandler	8/10	Stephen Kelley	8/22
Hollis Wood	8/4	David Withrow	8/11	Barry Thomas	8/23
Dwayne Creel	8/5	Crystal Ford	8/11	Richard Burke	8/25
James Franceschini	8/5	Jason Curley	8/12	Paschal Alford	8/25
Jordan McKneely	8/6	Brad Tate	8/12	Kevin Gill	8/25
Anthony Parta	8/6	Alfonso Munoz	8/12	Rocky Roux	8/27
Chris Burkes	8/7	Warren Irving	8/15	Jan Isagi	8/28
Alvin Phillips	8/8	Steven Bennett, Sr	8/16	Kevin Cooper	8/29
Jessica Poole	8/8	Kevin Bryant	8/18	Brenda Tuminaro	8/29
Jeremy Bridges	8/9	Tiffany Cressionnie	8/18	Berlin Foster	8/30

Employee Anniversaries

Employee	Date	Yrs.	Joseph Hebert	7/30	1 yr	Anthony Parta	8/14	2 yrs
Sheldon Ballard	7/1	1 yr	Kevin Bennett	7/31	1 yr	Herbie Gill	8/15	11 yrs
Seante Bennett	7/2	1 yr	Kevin Johansen	7/31	1 yr	Michael Vaughn	8/16	8 yrs
George Washington	7/2	1 yr	Anita Gant	8/1	3 yrs	Rodell Zanders	8/20	1 yr
Nicole Anthony	7/3	2 yrs	Carol Frost	8/1	2 yrs	Melvin Climmons	8/20	1 yr
Tom Knighten	7/5	3 yrs	Jeff Fontenot	8/3	3 yrs	Heath Beech	8/21	2 yrs
Caley Watson	7/9	2 yrs	Walter Harper	8/4	5 yrs	Rick Thomas	8/21	1 yr
Charles Travis	7/9	1 yr	Pat Alford	8/6	7 yrs	Stinson Wright	8/22	2 yrs
Tim Townsend	7/11	3 yrs	Lonnie Brumfield	8/7	12 yrs	Jacob Gros	8/22	3 yrs
Clyde Ragland	7/15	12 yrs	Jeremy Stinson	8/8	3 yrs	Bobbie Morris	8/23	10 yrs
Howard Lippencott	7/16	2 yrs	Richard Mitchell	8/9	3 yrs	Ronnie Bean	8/23	2 yrs
Caitlin Ellis	7/17	1 yr	Warren Irving	8/9	1 yr	Teddy Cyprian	8/24	2 yrs
Matt Dean	7/17	1 yr	Barbara Perkins	8/10	15 yrs	Joe Slaven	8/25	9 yrs
Garrett Clement	7/18	3 yrs	Robert Blanchard	8/12	1 yr	Steven Richardson	8/26	1 yr
Molly Booth	7/19	4 yrs	Layne Sanders	8/12	5 yrs	Darryell Smith	8/26	6 yrs
Denise Brumfield	7/19	13 yrs	Steve Corkern	8/12	5 yrs	Boom Estay	8/29	1 yr
Mike Tuminaro	7/20	5 yrs	Willie Wilson	8/12	2 yrs	Rocky Roux	8/30	7 yrs
Nehemia Warren	7/20	2 yrs	Antwane Barnes	8/14	1 yrs	Gary Bourgoyne	8/30	4 yrs
Anthony Jones	7/27	2 yrs	Corey Dixon	8/14	6 yrs	Tim Cutrer	8/30	4 yrs
Trey Earhart	7/29	1 yr	Allen Norris	8/14	1 yr			

The Truck Stops Here!

Hear the latest news on **BIG**



A BIG 4 SHOUT OUT to the following Big 4 drivers, they have all driven a million plus miles delivering Smitty's products all across the country.

James Abernathy
Joe Graham
J.D. Moore
James Stokes

Brett Chambers
Ricky Miller
David Ragland
Vaughn Vining

We'd like to welcome two Big 4 drivers to our team that live in Hammond IN - Dave Randall and Kevin Gill.

Patrick Brumfield has been promoted to the truck shop as a Big 4 mechanic from the warehouse. Great Job Patrick!!

We THANK YOU for your committment to Smitty's Supply, Inc.

Ask the Manager! For \$20,000 would you go for three months without washing, brushing your teeth, or using deodorant? Assume you could not explain your reasons to anyone, and that there would be no long-term effect on your career.



Sorry, the answer has to be NO! There might have been a time in my life when I considered it or actually did it; but three months is a loong time and I can't stand to be Funky!!!

Stephen Kelley - Chief Financial Officer

I don't think I could do that for any amount of money whether it affected my job or not!!

Christy Calderone - Manager - Big 4 Trucking



I would have to pass! If I did accept the challenge, the money would end up going to a divorce lawyer and my wife.

Russell Holt - Grease Manager

NO! Not only would my team put me on exile island, my wife and kids would make me sleep in a tent. I think my family would pay me not to do it.

Nathan Dixon - Warehouse Manager



HEALTH & WELLNESS!

TIPS on Making it Through the Work Day

Choose not to Smoke Of all the healthy lifestyle choices you make, this one could be the most important. Smoking causes emphysema, cancer, and heart disease and is responsible for 440,000 American deaths every year.

Take care of your teeth You only get one set of permanent teeth. Poor dental health can be expensive, painful, and interfere with overall wellness. Brush your teeth twice a day, floss every day, and see your dentist regularly.

Get educated. People who take an active role in their own health care experience better health and wellness. Good health consumers do their own research and become good advocates for themselves. "You should know what your blood pressure is, what your weight is, and what your cholesterol is," says Spangler.

SAFETY FIRST

SAFETY WINNERS FOR JUNE

Smitty's Supply would like to recognize our Production, Plastics & Warehouse Staff on a Great Job!



Production:

Benny Capdebose, Werenton Bacon, Sam Moore, Mironda Johnson, Tommy Anderson, Gustavo Garcia, Leslie Moore, Kenneth spears



Warehouse: John Thomas, Grayland Taylor (not pictured) Lonnie Brumfield, Randy Clark,



Plastics: Paul Smith, Reginald Hughes, Robert Lippencott, Nancy Pearson

Forklift Pedestrian Safety

Forklifts or Powered Industrial Trucks (PIT) are some of the most dangerous types of machinery we use in our company. Most weigh as much or more than a car, and some are capable of traveling over 10 miles per hour.

Smitty's Supply, Inc. has established a "right-of-way" policy for forklift operators, similar to regular vehicle traffic on public roads. This places a high level of responsibility on the pedestrians to be aware of forklifts at all times. The forklift operator will still have full responsibility for operating the forklift safely in all areas of the plants and warehouses and maintain a constant look-out for unaware pedestrians.

1. No associate shall operate a forklift without a company-authorized permit; passengers are never permitted.
2. All traffic regulations must be observed, including authorized plant speed limits.
3. Safety belts must always be worn.
4. All Pedestrians will walk on the edge of the closest equipment and or rack to leave the travel aisle clear for motorized traffic.
5. Pedestrians MUST look both ways before crossing intersections, blind spots, or other dangerous locations.
6. Pedestrians MUST continually listen for the sounding horns

Safety While Driving on the Yard

All employees that have a permit to drive past the gate must follow all posted Speed Limits, Warnings, Signs, and Directions of the Guard on duty. Posted Speed Limit is 5 MPH. Drive with caution when on the yard there are multiple areas with blind spots for oncoming Truck, Vehicle, Forklift, and Pedestrian traffic.





GREASE IS ON THE MOVE

PALM BEACH GARDENS, Fla. – North America’s lubricating grease companies churned out 466 million pounds of grease in 2013, according to newly released data from the National Lubricating Grease Institute.

Europe’s grease manufacturers reported their output at 439 million pounds for the year. And even added together, the two continents did not top China’s grease production, according to the NLGI 2013 Grease Production Survey.

Tyler Jark, a member of the NLGI Board of Directors, gave an overview of the survey results at the Institute’s annual meeting here. He said China’s production totaled 992 million pounds for the year, somewhat more than the 931 million pounds that its producers reported for 2012.

“China holds a 38 percent share of global grease production, while North America and Europe combined amount to about 36 percent,” he said.

India ranks fourth, the survey shows, with 191 million pounds made in 22 grease plants in 2013. Rounding out the top five is Japan, with 18 facilities that produced a total 172 million pounds last year.

In response to NLGI’s yearly survey, Jark said that 222 companies worldwide provided data on their production from 250 grease plants. “In all, they reported making 2.59 billion pounds in calendar year 2013.”

By contrast, total grease output reported for 2012 was 2.51 billion pounds, he added. He emphasized that all data is submitted voluntarily and the group of respondents who elect to participate in each annual survey can vary. So the year-to-year results are not directly comparable.

However, the full report does include comparative for those companies who respond every year -- and on a global basis, these producers showed a 1.3 percent uptick in their grease production volumes.

Regionally, the performance was more mixed, continued Jark, who is with Lubricating Specialties Co. in Pico Rivera, Calif. “On a comparative basis, North America and South East Asia reported lower production volumes in 2013, while Europe, Africa and the Middle

East, and China all showed significant increases,” he said. “Other regions were essentially unchanged.

“There are about 30 pages of data in the full report, so it’s very detailed,” Jark said. “Grease production is sorted by zone, by thickener type, by year and (since 2010) by base oil type.” Three prior years of data are included, along with the 2013 data.

Other highlights from the 2013 survey report:

Eighty-five percent of the respondents submitted data on the type of base oil used in their grease products. Conventional mineral oil base stock dominates, going into almost 93 percent of their reported production. Another 6.6 percent of their output is based on synthetic and semi-synthetic base fluids, and a scant 0.6 percent contains biobased fluids.

Lithium and lithium complex greases remain the world’s favorite type of grease thickeners, by far. Together, they account for 77 percent of all grease made, the NGLI survey shows.

Second favorite, at 10 percent of the global supply, is calcium grease. “These include four types,” Jark observed, “including hydrated, anhydrous, calcium sulfonate and calcium complex versions.” Hydrated calcium is the world’s oldest metal soap thickener, leaving some attendees to marvel at how these manage to persist in the marketplace despite competition from more modern types.

Third place goes to polyurea greases, “which accounts for a little shy of 6 percent of total global production,” Jark said. He added that these greases saw a very large gain in 2013 versus the prior year, but declined to speculate on the reason behind this growth.

All participants report their production in confidence to the independent firm Grease Technology Solutions in Manassas, Va., which then analyzes and compiles the data. No one at NLGI ever sees any individual company’s data, Jark stressed.

Most companies participate consistently each year in the survey, according to Chuck Coe of Grease Technology Solutions. As well, some typically take the opportunity to update or finalize their prior years’ data.

“Caution must be used when trying to compare this survey to earlier surveys,” Coe advises, “as there are significant revisions to production numbers reported earlier for the years 2010 to 2012.”

Copies of the 2013 NLGI Grease Production Survey are provided free to NLGI member companies and to survey participants. Others may purchase it online at www.nlgi.org.

BY LISA TOCCI • JUNE 25th, 2014 - © *The Lube Report*



Call Us Today! *To Speak to an experienced Smitty’s Customer Service Representative, Call: (800)256-7575 or (985)748-9687 or Visit Us @ www.smittyinc.net.*

Join the Team! *For the latest in job availability, Go to www.smittyinc.net under the “About” tab/ Careers. Click the “Details” button and “Apply for this Position”*