



The

SSI Insider

A Smitty's Supply, Inc. Newsletter

Third Edition - May & June 2014

SSI SPOTLIGHT!

The Latest About Smitty's Supply, Inc.

Smitty's Supply Annual Golf Tournament was a SUCCESS!

On April 10th, 168 Golfers flooded the fairways as the 2014 Smitty's Supply, Inc. Annual Golf Tournament took place at Carter Plantation in Springfield, Louisiana. With 8AM morning & 1PM afternoon tee times, golfers were able to enjoy a beautiful day filled with great company and savory foods. On the menu provided by Donald Duncan was tenderloin, sausage, baked beans, salad, rolls and bread pudding to name a few. Preparations were provided by our own Smitty's Golf Committee led by Mr. Jimmy McInnis and including Brenda Tuminaro, Micky Sevin, Stacey Smith, John Pierce, Tony Ballard. Shell was a partner in this event. Thank You to the Management of Smitty's Supply for providing this event to entertain our customers.



SSI - PRODUCTS FEATURE Check out the Latest Products to Hit the Shelf.

SUPER S Car Appearance Products • Cuts Through Dirt And Grime • Will Never Dull Paint
 Easily Removes Hard To Clean Bug Residue • Highly Concentrated For Greater Economy
 Great For All Vehicles, Especially Those With Exotic Sensitive Finishes • Leaves A Great Shine



Paula Dean's Crawfish Fettucine

INGREDIENTS: 1/2 pound (2 sticks) butter • 1 onion, chopped • 1 green bell pepper, chopped • 1 cup diced celery • 3 cloves garlic, minced • 2 tablespoons all-purpose flour • 1 teaspoon Cajun seasoning • 1 1/2 cups milk • 1 (10.75-ounce) can cream of mushroom soup • 8 ounces processed cheese with jalapenos, cubed • 2 (16-ounce) packages frozen cooked, peeled, and deveined crawfish tails, thawed • 1 (16-ounce) package fettuccini, cooked • Fresh chopped chives, for garnish

PREPARATION:

In a large skillet, melt the butter over medium heat. Add the onions, bell peppers, celery, and garlic. Cook until tender, about 5 minutes. Add the flour and Cajun seasoning and cook for 2 minutes, stirring frequently. Stir in the milk and cook until slightly thickened, stirring constantly, 5 to 6 minutes. Add the soup and cheese, stirring until the cheese is melted. Add the crawfish, and cook until warmed through. Serve over the fettuccini. Garnish with chives, if desired.



CALL YOUR SMITTY'S SALES REP TODAY FOR PRICING! (800) 256-7575 • www.smittysinc.net

On the Front Lines! Production News Breaking Records!

• The Grease Plant has been setting records every month this year. Thus far, looking back at production of April 2013, the Grease Plant has doubled their production numbers in 2014.

A Peek at Promotions!

- Congratulations to Caley Watson on a promotion and taking on a new role in our A/P Department!!!
- Congratulations to Garrett Clement on a promotion and taking on a new role in our Lab as our on-site Chemist!!!

Did You Know! Fun Facts Worth Reading.

NOTABLE PEOPLE WHO, THROUGHOUT THE YEARS, HAVE BEEN A PART OF OUR PARISH AND TOWN:

Hodding Carter - 20th Century Journalist

Lucy Flemming - Singer

Kim Mulkey - 1984 Olympic Gold Medalist, Women's Basketball

Britney Spears - Singer

Jackie Smith - Hall of Fame NFL Tight End

Shelby Stanga - reality TV Star on Ax Men and logger

Justin Wilson - Chef and Humorist

Irma Thomas - Grammy Winning Singer

Wade Miley - Prof. Baseball Pitcher, Arizona Diamondbacks

Billy Reid - Well known fashion designer

John Bel Edwards - State Representative, Running for Governor

Tim Gautreaux - author

Nick Bruno - president of University of Louisiana at Monroe

Mark Your Calendar!

Upcoming Events at SSI

March - April & More!

- Safety Lotto Drawing - 2nd Friday of every Month
- Safety Topics Due - The 15th of every Month
- Management Meeting - 2nd & 4th Thurs of every Month
- Antique Car Show/Food & Fun @ Smitty's Supply to Benefit the Roseland Police Dept. - May 3rd 10:30am-2:30pm
- Blood Drive - May 20th

The Gaddy Corner

Everything You Need to Know About QUALITY!!

• The QC Hold Area now has unique locations in Chempax. These new locations will allow you to see if a needed product is in the QC Hold Area. Of course no product should be removed from the QC Hold Area until a member of QC has deemed the product ready to be returned to inventory, but communication between departments can expedite the process and help fill orders.

• The STLE annual meeting will be held this year in May and I am proud to say Smitty's Supply will be represented at this major event. Steve Bennett and Matt Saragusa will be in a unique position to communicate face to face with some of the best and brightest in the field of Tribology to help Smitty's refine and expand our resources. Furthering our understanding of lubricants is critical to providing quality products to our customers and in growing the Smitty's name into a company that is synonymous with exceptional quality and customer service.

"Quality is never an accident. It is always the result of intelligent effort."
- John Ruskin

What to Know About ISO!



ISO (International Standards Organization) helps to ensure we do what we say everytime. Consistently providing quality products to our customers!

What is Quality?

- Quality means never having to say I'm sorry!
- Quality is excellence!
- When your out of Quality your out of business!
- Quality requires a team effort!

It takes month's to earn a customer but only seconds to lose one. Focus each day on how your job impacts Quality!

May - Happy Birthdays!

Brett Chambers	5/1	Michael Boston	5/14	Charlie Schwartz	5/24
Jose Figueroa Robles	5/2	Torey Day	5/17	Roosevelt Brumfield	5/27
Joseph Kerner	5/5	Joseph Jackson	5/19	Rick Graziano	5/27
Kevin Adams	5/6	Julie Mansfield	5/20	Megan Strickland	5/30
Garrett Clement	5/7	Dayton Irving	5/20	Kelli Baham	5/30
George Brumfield	5/8	Kevin Huner	5/21	Tim Daniels	5/30
Taylor Finch	5/10	Matthew Bacon	5/22	Ricky Miller	5/30
Jose Hernandez	5/11	Darryell Smith	5/22		
Stinson Wright	5/12	Chris Acosta	5/24		
Barbara Lewis	5/12	Kacey Berthelot	5/24		

June - Happy Birthdays!

Herbie Gill	6/1	Herbie Lotz	6/9	Tim Havis	6/21
Debbie White	6/2	Brent Blount	6/10	Darren Andrews	6/23
Cody Robinson	6/2	Darazmon Harold	6/10	Micky Sevin	6/26
Matt Saragusa	6/2	Boom Estay	6/11	Howard Lippencott	6/27
Chris Sanders	6/3	Jennifer McClendon	6/11	Lori Suski	6/27
Jason Ragusa	6/3	Sandra Britt	6/11	Vickie DeCarlo	6/27
Reggie Hughes	6/3	James Stokes	6/11	Nitika Douglas	6/27
Michael Vaughn	6/5	Corey Dixon	6/14	Tyrone Smith	6/27
Caitlin Ellis	6/5	Chris Newman	6/15	Rodell Zanders	6/28
Byron Brooks	6/6	Melvin Climmons	6/15	Jeana Sanders	6/28
Kevin Perkins	6/7	Theresa Merritt	6/15	Gary Davenport	6/29
Gary Hamilton	6/9	Melanie Coffey	6/21	Todd Miller	6/29

Employee Anniversaries

Employee	Date	Yrs.	Misael Gonzalez	5/19	4 yrs	Michael Keyes	6/10	1 yr
Jason Watkins	5/2	7 yrs.	Sissy Givens	5/20	1 yr	Julie Mansfield	6/10	1 yr
Chris Ambrose	5/3	1 yr.	Mike Mercer	5/20	1 yr	Darrell Shanks	6/11	2 yrs
Patsy Whitehead	5/5	11 yrs	Tommy Catalanotto	5/23	2 yrs	William Lechien	6/11	13 yrs
Steve Bennett	5/6	1 yr	Kevin Payne	5/23	1 yr	Torey Day	6/13	2 yrs
Chris Newman	5/6	1 yr	Tim Havis	5/24	4 yrs	Rufus Taylor	6/13	2 yrs
Todd Wilson	5/6	17 yrs	Lorenza Robertson	5/24	3 yrs	George Jenkins	6/14	7 yrs
James Abernathy	5/7	13 yrs	Howard Giroir	5/26	5 yrs	Lisa Magee	6/14	2 yrs
Danny Tillman	5/7	13 yrs	Antonio Conerly	5/31	3 yrs	Thomas Currier	6/17	11 yrs
Nancy Wascom	5/7	2 yrs	Chad Tate	6/1	5 yrs	Raymond Mitchell	6/18	2 yrs
Alejandro Juarez	5/7	1 yr	Steven Bennett, Jr	6/1	10 yrs	Vickie DeCarlo	6/20	3 yrs
Jason Curley	5/8	2 yrs	Jose Figueroa Robles	6/1	3 yrs	Wilken Douglas	6/20	3 yrs
Dustin Sizemore	5/8	2 yrs	Russell Holt	6/1	3 yrs	Chris Sumrall	6/20	3 yrs
Sam Moore	5/11	1 yr	Louis Montgomery	6/1	3 yrs	John Brewton	6/21	3 yrs
Dave Burkes	5/12	6 yrs	Robin Murphy	6/1	28 yrs	Jordan McKeenly	6/21	2 yrs
Bydie Everett	5/13	1 yr	Russell Thompson	6/3	10 yrs	Trey Bullinger	6/25	2 yrs
Richard Burke	5/15	8 yrs	Emanuel Banks	6/6	1 yr	David Withrow	6/25	7 yrs
Bernard Capdeboscq	5/16	7 yrs.	Paul Conger	6/6	6 yrs	Carl Briggs	6/28	4 yrs
Tonya Cutrer	5/16	2 yrs	Patrick Brumfield	6/7	1 yr			
Duan Madere	5/17	3 yrs	Darazmon Harold	6/8	3 yrs			

The Truck Stops Here!

Hear the latest news on **BIG**



Big 4 is just trucking right along, we are constantly growing and improving.

Welcome these new hires to our Team!!

Keith Bankston: Our new shop foreman is doing a great job working with everyone and making sure our drivers have safe equipment to operate.

Priscilla Holliman has been added to our team also, she works part of her day at the shop and part of her day in the Big 4 Office.

In our local division we just hired **Joe Messina, Desmond Dawson and Jason Ballard.**

In our long division, we have hired **Peter Abernathy, Bryan Saint** and one of our local drivers, **Tony Parta** changed over to a long haul driver.

Ask the Manager!

If you could be any Superhero, who would it be and why?



SUPERMAN!

Who wouldn't want to be the Man of Steel!!

Mr. Brad Berner- Corporate Counsel / Asset Manager

PRINCESS MEDICINA!! *I would be a newly created superhero that would end hunger and heal all sickness.*

Christina Smith- Executive Director



THE INVISIBLE MAN! *To always watch over the good citizens of Smitty's and make sure the rules are followed!!*

Mr. Boom Estay - Production Supervisor

THE PLASTIC MAN! *No project too big, no challenge too great...in a jam, call The Plastic Man. Go Plastic's!!*

Robert Killebrew - Plastics Manager



HEALTH & WELLNESS!

TIPS on Making it Through the Work Day

Something's Fishy? Fish—especially fatty fish like salmon, and white fish like cod and bass—is high in omega-3 fatty acids, which have several powerful benefits. They appear to reduce triglyceride levels in the blood (high levels cause plaque buildup in the arteries), stabilize the heartbeat (reducing irregular rhythms), make platelets less sticky (reducing clotting) and may bring down blood pressure as well. Some studies have suggested that eating fish once a week cuts your risk of a heart attack in half. The best fish are those with the least mercury and PCBs. Look for wild, line-caught salmon (almost all canned salmon is wild salmon) mahi mahi, catfish, flounder or sole, tilapia and whitefish

Read Very Carefully! We could all improve our health on a weekly basis if we remember a few key strategies when we shop for food. Firstly, never trust the packaging. Just because it says 'reduced fat' or 'smart choice' doesn't mean it's good for you! Also, make sure to scan the ingredients. The first few listed are the most abundant, so steer clear of partially hydrogenated oils to avoid an increase in heart disease, stroke and diabetes risk. Try to stick to 3 grams of fat per serving (or per 100 calories). And fiber is your fulfilling friend. For any type of carbohydrate, you want to see at least 2 grams of fiber per serving, and ideally 3 or more.

SAFETY FIRST

SAFETY WINNERS FOR MARCH

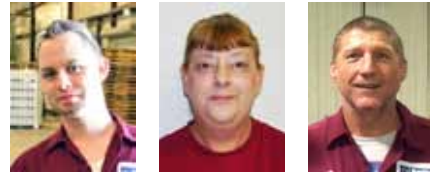
Smitty's Supply would like to recognize our Production, Plastics & Warehouse Staff on a Great Job!



Production: Tommy Anderson, Misael Gonzalez, Byron Brooks, Demetrius Lutcher, Bobby Williams, Lance Shelton, Robbie Bean, William Edwards



Warehouse: Lonnie Brumfield, Richard Mitchell, Marshal Walls, Teddy Cyprian



Plastics: Chance Relan, Edna Strickland, Yancy Brown
Not Pictured: Chris Bezue

Why is HEAT a HAZARD to workers?

When a person works in a hot environment, the body must get rid of excess heat to maintain a stable internal temperature. It does this mainly through circulating blood to the skin and through sweating.

When the air temperature is close to or warmer than normal body temperature, cooling of the body becomes more difficult. Blood circulated to the skin cannot lose its heat. Sweating then becomes the main way the body cools off. But sweating is effective only if the humidity level is low enough to allow evaporation, and if the fluids and salts that are lost are adequately replaced.

If the body cannot get rid of excess heat, it will store it. When this happens, the body's core temperature rises and the heart rate increases. As the body continues to store heat, the person begins to lose concentration and has difficulty focusing on a task, may become irritable or sick, and often loses the desire to drink. The next stage is most often fainting and even death if the person is not cooled down.

Excessive exposure to heat can cause a range of heat-related illnesses, from heat rash and heat cramps to heat exhaustion and heat stroke. Heat stroke can result in death and requires immediate medical attention. Work practices such as work/rest cycles & drinking water often can help prevent these injuries/illnesses.



U.S. Base Oil Snapshot

Base oil capacity in the United States totaled 241,500 barrels per day on Jan. 1, compared to 217,300 b/d a year earlier, according to American Fuel & Petrochemical Manufacturers' 2014 Lubricating Oil and Wax Capacities Report.

The report contains data on base oil and wax plants in the United States, Canada and Latin America.

For 2014, U.S. virgin API Group I capacity stood at 65,100 b/d, up from 63,600 b/d last year. Group II and III reached 128,300 b/d, an increase of 22,000 b/d over last year, and naphthenic capacity remained at 48,100 b/d.

The report lists Chevron's new Pascagoula, Miss., base oil facility for the first time, at 23,500 barrels per day of API Group II capacity.

"The Chevron Pascagoula base oil plant is still expected to produce approximately 25,000 b/d of Group II premium base oil," Chevron spokeswoman Quyen Teng told Lube Report. "The AFPM capacities are asked to be calculated on a basis that includes planned and unplanned downtime (catalyst change outs, major turnarounds, and some estimated unplanned down days). So there is a reduction at that point from the 25,000 design basis."

This year's report doesn't list Pemex's 6,000 b/d Group I refinery in Salamanca, Mexico. Pemex didn't respond to this year's request for production capacity information, according to AFPM.

The report noted that ExxonMobil discontinued its 1,500 b/d Group II production at its Baton Rouge, La., plant in 2013, making the capacity available for Group I.

The publication lists locations, capacities, refinery configurations and ownership for 18 U.S. base oil and wax plants, plus three in Canada and two in Latin America. It is free to AFPM members and costs \$35 for nonmembers. For ordering information, visit the AFPM Store at www.afpm.org.

The next new base oil in North America will most likely come from rerefinerries.

NexLube suspended construction of its base oil rerefinery in Tampa, Fla. in late 2013 because costs exceeded its budget, and to seek additional capital. "We are still in the negotiation stage with potential investors, so we now expect commissioning to occur in the first quarter of 2015," NexLube President Monte Bell told Lube Report this week.

The Tampa facility is expected to process 24 million gallons of used oil annually and produce about 20 million gallons per year of Group II base oil in three viscosity grades: 85, 150 and 330.

As of October 2013, FCC Environmental had planned to break ground on its \$50 million rerefinery in Baltimore, Md., in the second quarter of 2014, and to commence operations in the second quarter of 2015.

"Currently, the Baltimore rerefinery facility is working with the City of Baltimore's building permit review process. We anticipate that the

effort will be approved by the city in early July. Immediately following notification of the building permit approval, we will then seek competitive bids from general contractors. Ground breaking will take place when the general contractor process has been completed and finalized," Vince Glorioso, vice president and general manager of FCC Lubricants LLC, told Lube Report this week.

When completed, the Baltimore rerefinery is expected to employ 38 full-time people.

BY GEORGE GILL • APRIL 23, 2014 - ©The Lube Report

U.S. Base Oil Report

Most naphthenic base oils are in tight supply as a carry-over of weather-related output problems during the first quarter, coupled with brief shutdowns at Calumet's and San Joaquin's plants and the recent extended turnaround at Cross Oil's facility.

Cross Oil's plant in Smackover, Ark., remained off-line for around 60 days, starting in February, because the producer needed to carry out repairs after the plant suffered unexpected production issues, and also to complete a routine maintenance program.

The tight supply and demand scenario, together with firm crude oil and feedstock vacuum gas oil (VGO) costs, had prompted pale oil producers to implement price increases in early March.

On the paraffinic side, generally steady conditions were reported, with business having slowed down slightly this week on account of the Easter holiday. Demand had been fairly healthy the previous week, sources said, and helped support the price increase initiatives put into effect between March 5 and April 8.

A number of paraffinic grades are also on the snug side, particularly the API Group I heavy-viscosity cuts, with minimal spot availability reported, following a pick-up in demand, together with Paulsboro Refining's 11,000 barrels per day Group I plant turnaround in late March/early April.

Despite the fact that the producer had padded inventories to fulfill requirements during the shutdown, it was heard that the supplier was in no position to offer spot volumes. Other producers also commented that they had no product to sell to the many traders who had inquired about heavy-viscosity grades.

A second paraffinic base oils turnaround could tighten supply even further. Calumet will be taking its Shreveport, La., base oil plant off-line from April 28 until May 14. The unit has the capacity to produce 4,800 b/d of Group I base oil and 7,000 b/d of Group II cuts. It was heard that the producer is entering the turnaround with very limited inventory and customers are likely to face delays on deliveries.

Upstream, West Texas Intermediate crude futures fell from their highest closing numbers in seven weeks on speculation that U.S. crude stockpiles had increased significantly.

WTI settled on the CME/Nymex at \$102.13 per barrel on April 22, down \$1.62 from a settlement at \$103.75/bbl on April 15.

Brent crude was trading around \$109.27 per barrel on the CME, up 53 cents from \$108.74/bbl a week ago.

BY GABRIELA WHEELER • APRIL 23, 2014 - ©The Lube Report



Call Us Today! To Speak to an experienced Smitty's Customer Service Representative, Call: (800)256-7575 or (985)748-9687 or Visit Us @ www.smittyinc.net.

Join the Team! For the latest in job availability, Go to www.smittyinc.net under the "About" tab/ Careers. Click the "Details" button and "Apply for this Position"